

Clerk of the House of Representatives
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Washington, DC 20515
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Secretary of the Senate
Office of Public Records
232 Hart Building
Washington, DC 20510
<http://www.senate.gov/lobby>

LOBBYING REPORT

Lobbying Disclosure Act of 1995 (Section 5) - All Filers Are Required to Complete This Page

1. Registrant Name ☒ Organization/Lobbying Firm ☐ Self Employed Individual Bayer Corporation (consolidated report)			
2. Address Address1 801 Pennsylvania Ave., NW Suite 900 Address2 _____ City WASHINGTON State DC Zip Code 20004 Country USA			
3. Principal place of business (if different than line 2) City _____ State _____ Zip Code _____ Country _____			
4a. Contact Name Mr. Michael Parrish		b. Telephone Number 2027378900 c. E-mail michael.parrish@bayer.com	
			5. Senate ID# 5632-12
7. Client Name ☒ Self ☐ Check if client is a state or local government or instrumentality Bayer Corporation (consolidated report)			6. House ID# 312570000

TYPE OF REPORT

8. Year 2025 Q1 (1/1 - 3/31) ☐ Q2 (4/1 - 6/30) ☐ Q3 (7/1 - 9/30) ☒ Q4 (10/1 - 12/31) ☐

9. Check if this filing amends a previously filed version of this report ☒

10. Check if this is a Termination Report ☐ Termination Date _____ 11. No Lobbying Issue Activity ☐

INCOME OR EXPENSES - YOU MUST complete either Line 12 or Line 13

12. Lobbying INCOME relating to lobbying activities for this reporting period was: Less than \$5,000 ☐ \$5,000 or more ☐ \$ _____ Provide a good faith estimate, rounded to the nearest \$10,000, of all lobbying related income for the client (including all payments to the registrant by any other entity for lobbying activities on behalf of the client).	13. Organizations EXPENSE relating to lobbying activities for this reporting period were: Less than \$5,000 ☐ \$5,000 or more ☒ \$ <u>1,970,000.00</u> 14. REPORTING Check box to indicate expense accounting method. See instructions for description of options. ☒ Method A. Reporting amounts using LDA definitions only ☐ Method B. Reporting amounts under section 6033(b)(8) of the Internal Revenue Code ☐ Method C. Reporting amounts under section 162(e) of the Internal Revenue Code
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Signature Digitally Signed By: Michael Parrish

Date 10/20/2025
6:13:58 PM

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code AGR

16. Specific lobbying issues

Monitor and engage on legislative and administrative action related to pollinator health and habitat promotion.
 Monitor and engage on legislative and administrative action related to Federal Insecticide, Fungicide, Rodenticide (FIFRA) Regulations.
 Monitor and engage on legislative and administrative action related to the Endangered Species Act and related reforms.
 Monitor and engage on legislative and administrative action related to 7 CFR Part 340.
 Monitor and engage on the implementation of the National Bioengineered Food Disclosure Law (P.L. 114-216).
 Monitor and engage on legislative and administrative action related to biotech innovation and regulation.
 Monitor and engage on legislative and administrative action related to international adoption of DNA marker evidence for plant variety protection patent.
 Monitor and engage on legislative and administrative action related to the programs of the Natural Resources Conservation Service (NRCS).
 Monitor and engage on legislative and administrative action related to food security and nutrition.
 Monitor and engage on legislative and administrative action related to biofuels, including ethanol, the RFS, and sustainable aviation fuel.
 Monitor and engage on legislative and administrative action related to Pesticides: Exemptions of Certain Plant-Incorporated Protectants Derived from Newer Technologies (Final Rule).
 Monitor and engage on legislative and administrative action related to reauthorization of Foundation for Food and Agriculture Research (FFAR).
 Monitor and engage on legislative and administrative action related to the Farm Bill reauthorization.
 Monitor and engage on legislative and administrative action related to Ag chemistry.
 Monitor and engage on legislative and administrative action related to the uniformity of pesticide labeling.
 Monitor and engage on legislative and administrative action related to Make America Healthy Again (MAHA).
 Monitor and engage on the implementation of One Big Beautiful Bill Act (Pub. Law. 119-21).

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES, Agriculture - Dept of (USDA), Environmental Protection Agency (EPA), U.S. Trade Representative (USTR), Council on Environmental Quality (CEQ), Patent & Trademark Office (PTO), White House Office, Natl Economic Council (NEC), Defense - Dept of (DOD)

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Michael	Holland			☐
Michael	Parrish			☐
Stephanie	Murphy			☐
Erick	Lutt			☐
James	Travis			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code BUD

16. Specific lobbying issues

Monitor and engage on legislative and administrative action on appropriations and budget.
Monitor and engage on legislative and administrative action related to FY2025 Interior, Environment, and Related Agencies Appropriations Acts.
Monitor and engage on legislative and administrative action related to FY2026 Interior, Environment, and Related Agencies Appropriations Acts.
Monitor and engage on legislative and administrative action related to the uniformity of pesticide labeling.
Monitor and engage on legislative action related to the 2025 Agriculture, Rural Development, Food and Drug Administration, and Related Agencies Appropriations Acts.
H.Con.Res. 14, Establishing the congressional budget for the United States Government for fiscal year 2025 and setting forth the appropriate budgetary levels for fiscal years 2026 through 2034.
H.R. 1968, Full-Year Continuing Appropriations and Extensions Act, 2025.
H.R. 4754, Department of the Interior, Environment, and Related Agencies Appropriations Act, 2026.
S. 2431, Department of the Interior, Environment, and Related Agencies Appropriations Act, 2026.

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES, Agriculture - Dept of (USDA), Environmental Protection Agency (EPA), White House Office, Natl Economic Council (NEC)

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Michael	Holland			☐
Brian	Nagle			☐
Stephanie	Murphy			☐
Michael	Parrish			☐
Erick	Lutt			☐
James	Travis			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code CPT

16. Specific lobbying issues

Monitor and engage on legislative and administrative action related to intellectual property protection.
Monitor and engage on legislative and administrative action related to 35 USC 101 reform.

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Michael	Holland			☐
Brian	Nagle			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

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LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code HCR

16. Specific lobbying issues

Monitor and engage on legislative and administrative action related to health care policy.
 Monitor and engage on legislative and administrative action related to womens health issues.
 Monitor and engage on legislative and administrative action related to over-the-counter consumer care products.
 Monitor and engage on legislative and administrative action related to dietary supplements.
 Monitor and engage on legislative and administrative action related to servicing of medical device equipment.
 Monitor and engage on legislative and administrative action related to FDA monograph reform and user fees.
 Monitor and engage on legislative and administrative action related to the switch of prescription medications to over-the-counter medications.
 Monitor and engage on legislative and administrative action related to drug pricing, including rulemakings at HHS.
 Monitor and engage on legislative and administrative action related to 340B drug discount program.
 Monitor and engage on legislative and administrative action related to drug supply chain issues, including pharmacy benefit manager (PBM) reform.
 Monitor and engage on legislative and administrative action related to copay assistance.
 Monitor and engage on legislative and administrative action related to the Supplemental Nutrition Assistance Program (SNAP).
 Monitor and engage on legislative and administrative action related to long-acting reversible contraception usage.
 Monitor and engage on legislative and administrative action related to access to treatments for kidney patients.
 Monitor and engage on legislative and administrative action related to broader insurance coverage of supplemental imaging procedures for women with dense breast tissue.
 Monitor and engage on legislative and administrative action related to phenylephrine.
 Monitor and engage on legislative and administrative action related to e-labeling.
 Monitor and engage on legislative and administrative action related to DEA-determined pseudoephedrine quotas.
 Monitor and engage on legislative and administrative action related to Make America Healthy Again (MAHA).
 H.R. 1262, Give Kids a Chance Act of 2025.
 S. 932, Give Kids a Chance Act of 2025.

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES, Food & Drug Administration (FDA), U.S. Trade Representative (USTR), Health & Human Services - Dept of (HHS)

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Brian	Nagle			☐
Michael	Parrish			☐
Stephanie	Murphy			☐
Erick	Lutt			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code MMM

16. Specific lobbying issues

Monitor and engage on legislative and administrative action related to Medicare and Medicaid policy.
Monitor the implementation of the Inflation Reduction Act of 2022 (P.L. 117-169).
H.R. 1492, Ensuring Pathways to Innovative Cures (EPIC) Act of 2025.
S. 832, Ensuring Pathways to Innovative Cures (EPIC) Act of 2025.

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES, Health & Human Services - Dept of (HHS)

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Brian	Nagle			☐
Michael	Parrish			☐
Erick	Lutt			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

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LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code TAR

16. Specific lobbying issues

Monitor and engage on legislative and administrative action related to Miscellaneous Tariff Bill (MTB) petitions.
 Monitor and engage on legislative and administrative action related to Section 301 tariffs.
 Monitor and engage on legislative and administrative action related to tariff deferment.
 Monitor and engage on legislative and administrative action related to tariff suspensions.

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES, U.S. Trade Representative (USTR)

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Stephanie	Murphy			☐
James	Travis			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code TAX

16. Specific lobbying issues

Monitor and engage on legislative and federal activity related to tax reform.
 Monitor and engage on legislative and administrative action related to implementation of P.L. 115-97, Tax Cuts and Jobs Act.
 Monitor and engage on legislative and administrative action related to including dietary supplements as reimbursable expenses in tax-preferred savings accounts.
 Monitor and engage on legislative and administrative issues related to foreign tax credit regulations.
 Monitor and engage on the implementation of the Inflation Reduction Act of 2022 (P.L. 117-169), including the section 45Z tax credit and the sustainable aviation fuel tax credit.
 Monitor and engage on the implementation of One Big Beautiful Bill Act (Pub. Law. 119-21).

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES, Treasury - Dept of, Natl Economic Council (NEC)

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Michael	Parrish			☐
Michael	Holland			☐
Erick	Lutt			☐
Stephanie	Murphy			☐
Brian	Nagle			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

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LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code TRD

16. Specific lobbying issues

Monitor and engage on legislative and administrative action related to trade.
 Monitor and engage on legislative and administrative action related to foreign regulation of chemicals, pesticides, pharmaceuticals, and health care products.
 Monitor and engage on legislative and administrative action related to China import approvals, and foreign direct investment prohibitions and restrictions.
 Monitor and engage in administrative action related to maximum residue levels (MRLs) in the ASEAN region.
 Monitor and engage on legislative and administrative action related to foreign agriculture laws, regulations, and trade.
 Monitor and engage on legislative and administrative action related to investigation of Sections 232 and 301 of the Trade Act of 1974.
 Monitor and engage on legislative and administrative action related to the renegotiation of the United States-Korea Free Trade Agreement (KORUS FTA).
 Monitor and engage on legislative and administrative action related to intellectual property issues and regulations in India.
 Monitor and engage on legislative and administrative action related to World Trade Organization (WTO) digital trade rules.
 Monitor and engage on legislative and administrative action related to Section 301 tariffs.
 Monitor and engage on legislative and administrative action related to Section 232 tariffs.
 Monitor and engage on legislative and administrative action related to IEEPA tariffs.

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES, U.S. Trade Representative (USTR), Agriculture - Dept of (USDA), Natl Security Council (NSC), Treasury - Dept of, Commerce - Dept of (DOC), Executive Office of the President (EOP), State - Dept of (DOS), Natl Economic Council (NEC), Patent & Trademark Office (PTO), U.S. Agency for International Development (USAID), Environmental Protection Agency (EPA), Homeland Security - Dept of (DHS)

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Stephanie	Murphy			☐
James	Travis			☐
Michael	Parrish			☐
Michael	Holland			☐
Erick	Lutt			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

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LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code ENG

16. Specific lobbying issues

Monitor and engage on legislative and administrative action related to Biofuels and the Renewable Fuel Standard.
 Monitor and engage on the implementation of the Infrastructure Investment and Jobs Act (P.L. 117-58).
 Monitor and engage on the implementation of the Inflation Reduction Act of 2022 (P.L. 117-169).

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Michael	Holland			☐
Erick	Lutt			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code NAT

16. Specific lobbying issues

Monitor and engage on legislative and administrative action related to phosphate mining operations and permits.
 Monitor and engage on legislative and administrative action related to Caldwell Canyon permitting.
 Monitor and engage on legislative and administrative action related to proposed Conservation and Landscape Health Rule and Greater Sage Grouse Habitat Conservation Plans.
 Monitor and engage on legislative and administrative action related to the Endangered Species Act.
 Monitor and engage regarding the inclusion of glyphosate on the critical minerals list.
 H.R. 1897, ESA Amendments Act of 2025.

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES, Interior - Dept of (DOI), Bureau of Land Management (BLM), Environmental Protection Agency (EPA), Office of Management & Budget (OMB), White House Office, U.S. Geological Survey (USGS)

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Michael	Holland			☐
Michael	Parrish			☐
Stephanie	Murphy			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

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LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code ENV

16. Specific lobbying issues

Monitor and engage on legislative and administrative action related to climate change, including sustainable agriculture.
 Monitor and engage on legislative and administrative action related to FIFRA Regulations, including voluntary carbon markets.
 Monitor and engage on legislative and administrative action related to the Endangered Species Act.
 H.R. 1897, ESA Amendments Act of 2025.

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES, Agriculture - Dept of (USDA)

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Michael	Holland			☐
Michael	Parrish			☐
Stephanie	Murphy			☐
Erick	Lutt			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

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LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code LBR

16. Specific lobbying issues

Monitor and engage on legislative and administrative action related to antitrust and competition.

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. SENATE, U.S. HOUSE OF REPRESENTATIVES, Agriculture - Dept of (USDA)

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
Michael	Holland			☐
Michael	Parrish			☐
Stephanie	Murphy			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

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LOBBYING ACTIVITY. Select as many codes as necessary to reflect the general issue areas in which the registrant engaged in lobbying on behalf of the client during the reporting period. Using a separate page for each code, provide information as requested. Add additional page(s) as needed.

15. General issue area code FOR

16. Specific lobbying issues

Resolution expressing a commitment to strengthen science, technology, and innovation R&D for economic development in Africa, and the importance for US engagement with Africa to address global challenges.

17. House(s) of Congress and Federal agencies ☐ Check if None

U.S. HOUSE OF REPRESENTATIVES

18. Name of each individual who acted as a lobbyist in this issue area

First Name	Last Name	Suffix	Covered Official Position (if applicable)	New
James	Travis			☐

19. Interest of each foreign entity in the specific issues listed on line 16 above ☒ Check if None

Information Update Page - Complete ONLY where registration information has changed.

20. Client new address

Address _____
 City _____ State _____ Zip Code _____ Country _____

21. Client new principal place of business (if different than line 20)

City _____ State _____ Zip Code _____ Country _____

22. New General description of client's business or activities

LOBBYIST UPDATE

23. Name of each previously reported individual who is no longer expected to act as a lobbyist for the client

	First Name	Last Name	Suffix		First Name	Last Name	Suffix
1				3			
2				4			

ISSUE UPDATE

24. General lobbying issue that no longer pertains

☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐

AFFILIATED ORGANIZATIONS

25. Add the following affiliated organization(s)

Internet Address:

Name	Address				Principal Place of Business (city and state or country)	
	Street Address					
	City	State/Province	Zip	Country	City	Country
					State	

26. Name of each previously reported organization that is no longer affiliated with the registrant or client

1

2

3

FOREIGN ENTITIES

27. Add the following foreign entities:

Name	Address			Principal place of business (city and state or country)	Amount of contribution for lobbying activities	Ownership percentage in client
	Street Address					
	City	State/Province	Country			
				City		
				State	Country	%

28. Name of each previously reported foreign entity that no longer owns, or controls, or is affiliated with the registrant, client or affiliated organization

1

3

5

2

4

6

CONVICTIONS DISCLOSURE

29. Have any of the lobbyists listed on this report been convicted in a Federal or State Court of an offense involving bribery, extortion, embezzlement, an illegal kickback, tax evasion, fraud, a conflict of interest, making a false statement, perjury, or money laundering?

☒ No ☐ Yes

Lobbyist Name	Description of Offense(s)
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